

Agenda

**Human Resources Committee
Jefferson County Courthouse
320 S Main St, Room 112
Jefferson, WI 53549**

November 17, 2009, 10:30 a.m.

Committee Members: James Braughler; Carol Knox; Julie Nelson, Vice Chair; Sharon Schmeling, Chair; and Lloyd Zastrow, Secretary

1. Call to order
2. Roll call (establish a quorum)
3. Certification of compliance with the Open Meetings Law
4. Review of the Agenda
5. Citizen comments
6. Approval of October 20, 2009 minutes
7. Consideration and possible recommendation for pool WIC Peer Counselor positions at the Health Department
8. Consideration and possible amendment to Personnel Ordinance HR0430, Family Medical Leave and Military Leave Acts, to expand the situations in which employees are entitled to be absent from work with respect to their family members in the armed services, in accordance with 2010 National Defenses Authorization Act
9. Review of Personnel Ordinances and consideration of additional ordinance to address the use of company time or resources for political activity
10. Consideration and possible recommendation to amend Personnel Ordinance HR0640, Health Insurance, to include domestic partners, effective January 1, 2010, in accordance with new State regulations
11. Consideration and possible action authorizing the County Administrator or designee to temporarily suspend attendance provisions due to H1N1 pandemic
12. Report from Human Resources Director on possible pay compression issues
13. Report from Corporation Counsel on the process of labor negotiations
14. Convene into closed session pursuant to Wisconsin State Statutes Section 19.85 (1)(e), update and consideration of union negotiations
15. Reconvene into open session for consideration and possible action regarding items discussed in closed session
16. Possible recommendation to establish wages and benefits for non-represented employees in 2010
17. Report from Human Resources Director
 - a. October 6 supervisory training
 - b. October 14 Employee Benefits Fair
 - c. Emergency Help Requests received
 - d. Status of Vacancy Requests received
 - e. Update on pending employment related legislation
18. Set next meeting date and agenda
19. Adjournment

Next scheduled meeting: December 15, 2009 @ 8:30am

The Committee may discuss and/or take action on any item specifically listed on the agenda

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.